Undeniable Attraction

Magnet for Corporate Headquarters Locations



Rick Weddle President and CEO

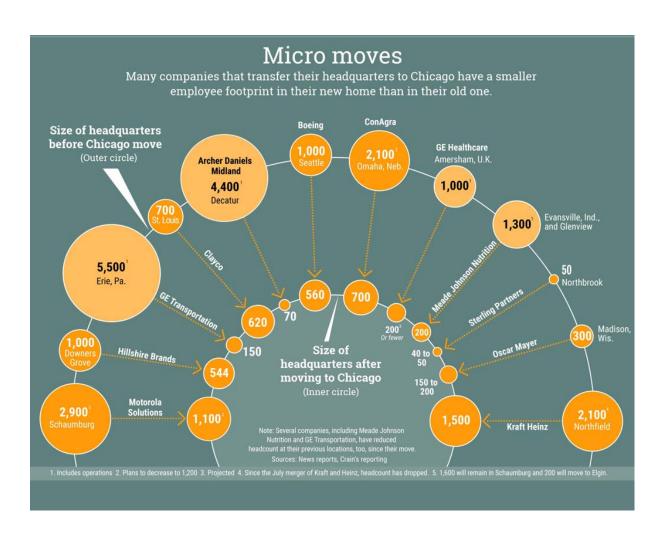
Historical Demand Drivers

- Availability of land and labor
- Access to markets
- Image and brand
- Business climate
- Taxes
- Operating costs
- Quality of life

Trends

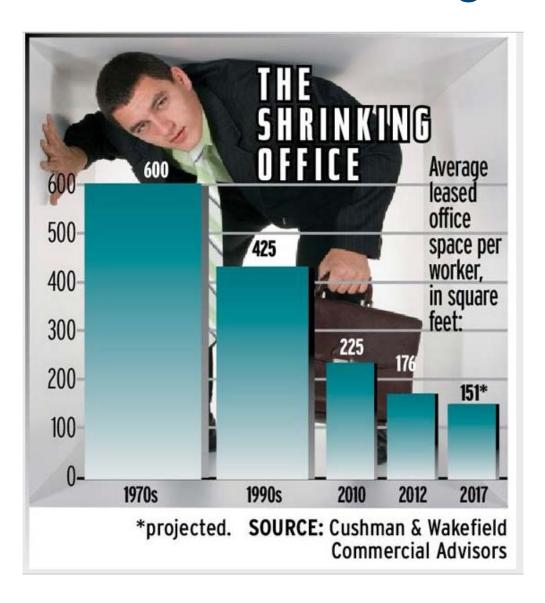
- Breaking up HQ and separating functions
- Less space per worker to save cost
- Different factors for different operations
- Hub airport access

The Incredible Shrinking Headquarters

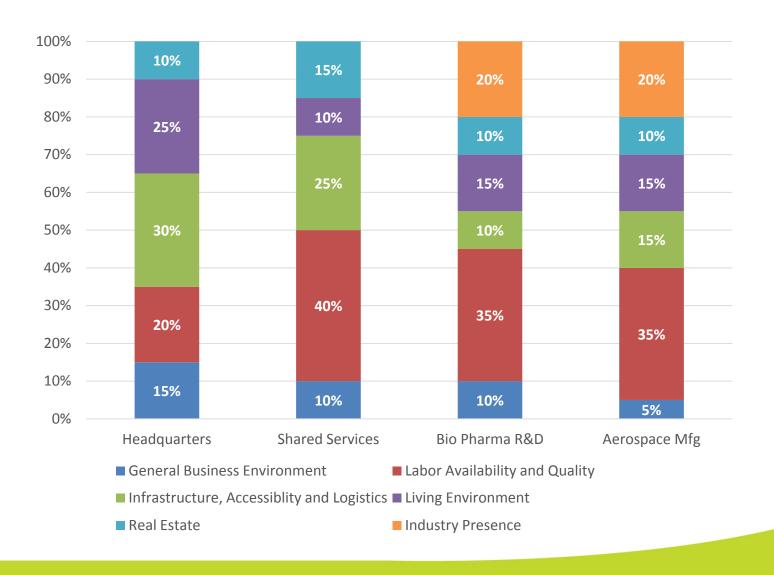


Crain's Business Chicago, February 1, 2016

The Incredible Shrinking Office



Location Factors: Relative Weight by Type of Operation



Over ½ of Fortune 500 HQs are within 10 Minutes of a US Airport Hub

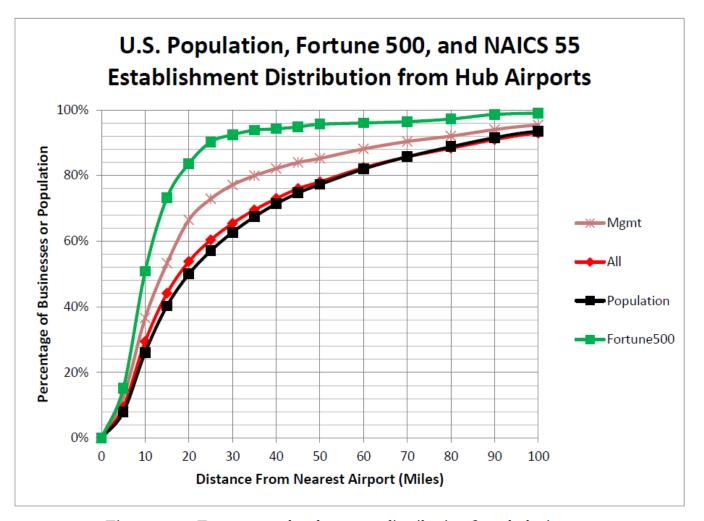


Figure 4-14: Fortune 500 headquarters distribution from hub airports

MIT Report, May 2013.