GALLUP®

Agility

In US and Europe Workplaces

GALLUP

Operationalizing Agility

In my company, we have the **right mindset*** to respond quickly to business needs.

In my company, we have the **right tools and processes** to respond quickly to business needs

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Agility Index

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Employees link agility to their company's competitiveness and future success…

*Europe data includes France, Germany, Spain, and UK

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Factors that drive agility

1 **Cooperation**
I am satisfied with the cooperation between my department and other departments with which I work.

2 **Speed of decision making**
I am satisfied with the speed of decision making at work.

3 **Trial tolerance**
My company creates an environment where people can try, fail, and learn from mistakes.

4 **Empowerment**
In my company people closest to action are trusted to make decisions.

5 **Technology adoption**
My company readily implements new technologies that help us to be more productive.

6 **Simplicity**
In my company we always look for the simplest way to get the job done.

7 **Knowledge sharing**
In my company we openly share information, knowledge and ideas with each other.

8 **Innovation focus**
I feel encouraged to come-up with new and better ways of doing things.

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Agility drivers

% STRONGLY AGREE

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Agility requires strong performance on all eight drivers…

*Fulfilled = Strongly Agree

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Methods

DATA SOURCES

US: working adults (N = 5569)

- Probability sampling (Gallup Panel)
- Employed for an employer
- Online survey
- Weighted to be nationally representative

Europe: working adults (N = 4000)

- Random sampling
- France, Germany, Spain, Great Britain (n = 1000/country)
- Phone interviews
- Weighted to be nationally representative

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Thank you!

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